



Summary of Year-End Grantee Outcomes 2020

1. Equality Florida – Safe & Healthy Schools (Hillsborough, Pinellas, Pasco)

The Pandemic forced many services to go virtual, but much was still achieved

- a. 4 weeks of training sessions to 8 district officials to address the COVID related risk factors to LGBTQ+ students
- b. Virtual Training provided to 1100 educators, student support, para-professionals and PTA members
- c. In Pasco County, training was provided to 30 district advisors in combatting legislative reversals of LGBTQ+ (specifically trans) rights.

2. Community Tampa Bay – ANYTOWN

The focus for 2020 & 2021 switched to virtual offerings as in person camp was not possible

- a. Hosted multiple virtual workshops serving over 4,200 participants.

(Outcomes should be SMART – Specific, Measurable, Attainable, Realistic and Time-bound)

- b. The following are our expected ANYTOWN® program outcomes:
 - 100% of graduates engaged in transformative, prejudice-reducing dialogue at ANYTOWN™
 - 100% experienced positive cross-cultural interactions
 - 100% increased their knowledge about stereotypes, prejudice and discrimination
 - 100% felt more equipped to advocate and stand up for others
 - 100% were encouraged to lead change that will end discrimination

Self-reported data from ANYTOWN® 2019 graduates shows the following results:

96% engaged in transformative, prejudice-reducing dialogue

100% experienced positive cross-cultural interactions

94% increased their knowledge about stereotypes, prejudice and discrimination

98% felt more equipped to advocate and stand up for others

97% were encouraged to lead change that will end discrimination

The quality of our program is best demonstrated through our evidence-based program results, which are

- c. measured by a pro-bono research team at Michigan State University. In 2019, our outcomes were as follows: - 71.3% of ANYTOWN® graduates experienced positive identity development
 - 61.7% of ANYTOWN® graduates experienced an increased sense of social responsibility
 - 69.1% of participants experienced an increase in assessing their belief in their own ability, and
- d. responsibility to contribute to their community and pursue justice
 - 78.9% of ANYTOWN® graduates reported having more friends whose background differed from their
- e. own in terms of gender, religion, ability, ethnicity, or sexual orientation after participating in the program - 68.9% of ANYTOWN® graduates reported increased awareness of the relationship between violence

- f. and non-binary gender identities. ANYTOWN®'s evidence-based curriculum has nearly a decade's worth of data demonstrating its
- g. effectiveness in prejudice-reduction. In March 2016, ANYTOWN® results were published in a textbook by the American Psychological Association called "The Cost of Racism for People of Color."

3. Youth Improvement Services

- a. 100% of the youth who applied for assistance received the help they needed and were connected to additional community resources to meet their needs. You obtained assistance with temporary housing, homelessness prevention services, case management and direct cash assistance to support basic needs.
- b. Of the 7 youths assisted in the program, only 1 was without a high school diploma/GED and he was referred to Career Source Tampa Bay and Pinellas County Job Corps Center to complete his education. He was employed full time when he applied. We therefore met and exceeded the outcome by having 100% of youth being connected with opportunities for basic education development when they presented with this need
- c. The Executive Director maintained contact with the youth assisted through the program and also served as their mentor. Two of the young adults who received assistance did not respond to the follow-up survey, but had previously reported that they were doing better and appreciated the assistance received. The other 5 youth or 71% of participants, were referred by Ybor Youth Clinic or Family Resources and their survey responses indicated a positive relationship with the YIS Executive Director and mentors from external agencies.

88 Nights of Safe Housing Provided

83 Modules of Incentivized Life Skills Training

\$2,309.23 Economic Assistance to Support Basic Needs

4. Empath Health – EPIC Generations

*EPIC has partnered with The Plus Projec+ in our groundbreaking Virtual Reality outreach program currently in development.

- a. All program participants were successfully matched with Friendly Caller volunteers and 90% of these established relationships lasted for at least 4 months with minimum biweekly calls. Some participants left the program due to personal reasons or the formation of new relationships. For those who have remained in the program, they average 8 months so far and report looking forward to their regular volunteer calls. Here is one story: "Brian" is a resident at an ALF and says he has felt very disconnected from the LGBT community since being admitted to the facility. He describes himself as the "token Gay" of the community as he feels isolated among the largely heterosexual community at the facility. 2020 left him even more isolated as the facility ceased congregating dining. His volunteer and he enjoy talking about music, books, and gardening and are looking forward to meeting for coffee when we can gather again.
- b. 75% of program participants reported a decrease in loneliness using the Three Item Loneliness Scale. However, as the pandemic has worn on for elders, they have grown tired

of being alone. Feedback from participants indicates that their phone calls have made a world of difference in their day to day lives, even though they still feel lonely.

- c. We have not seen an increase in participant participation in community activities, primarily because there have not been places or in-person activities for them to go to until recently. However, participants say they are interested in community events. The program is starting its own in-person activities over the summer. These groups/outings will be limited to small groups as an ongoing COVID-19 precaution. The program will host a 6 week group with topics to be chosen by the participants, a morning Social Club, and an evening Discussion Group twice monthly at the Gulfport Senior Center. We will also have an event with LGBTQ Veterans in August.

5. Metro Inclusive Health – Youth Nights/Youth Activities

We are grateful for the support of our ongoing LGBQ+ Youth programs. Through the pandemic our programming went virtual and played an important part in keeping our Youth connected and engaged. Numbers initially were very strong and have decreased as virtual programming continues. Our youth like so many of us are ready to be back in person. We remain hopeful that our regular in person programming resume soon. Summer Camp was a hybrid version with limited in person attendees, limited to (24) each session, we hosted 2 in person weeks. We finished ca with a week of virtual programming with care packages sent to all participants.

2019 data - Of youth program attendees between the ages of 13 to 17 surveyed in 2019, 100% report an increase in confidence. We strive to increase our reach and availability of support. Having now a strong virtual presence, we will continue to explore ways to maximize our reach and engagement to young people. Continuing the work of ensuring that the spaces we create either virtual or in person are truly welcoming for all and remain a safe space for all. Working with community partners, such as Pinellas and Hillsborough School Boards, GLSEN Tampa Bay and Equality Florida to address the need for access for our young people to STI and HIV Prevention education and methods, behavioral health counseling and general health services. An increase in participation of 30% in 2020 as compared to numbers served in 2019 in our Youth Program, 1,386. Based on previous years attendance ebbs and flow, this increase we feel is attainable. Further, in 2019, the number of Youth participants connected to individual services was 60% of attendees, we are working to increase the linkage rate by 20% to ensure that participants are receiving all of the support needed and available to best serve them and their families.

6. League of Women Voters St. Petersburg – Equality Voters

- a. Commissioned Diversity Mural Completed by LGBTQ+ artist, John Gascot

